

1 LEAD WITH EQUITY

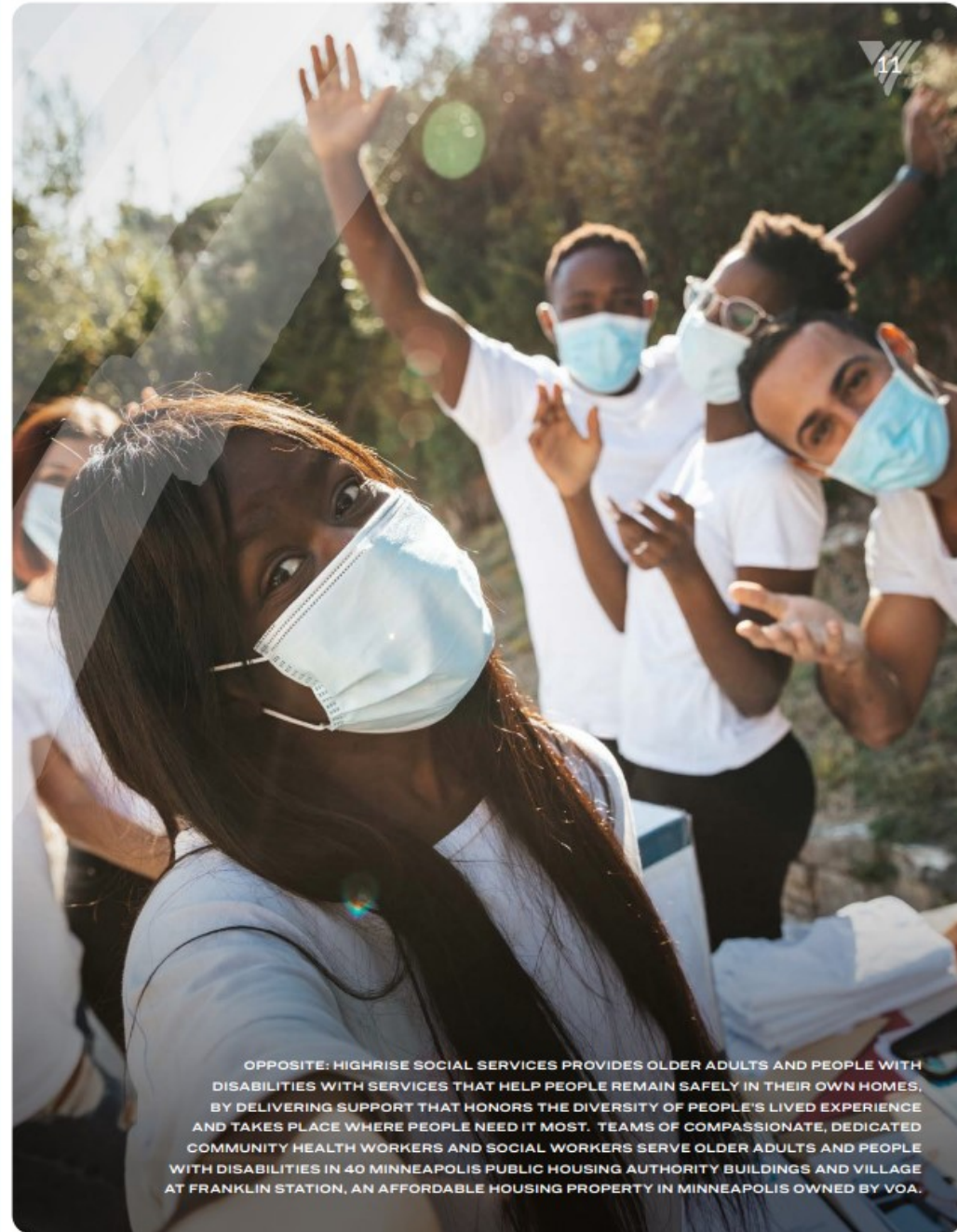
We will lead with equity and promote diversity internally and externally, monitoring progress while providing transparency and accountability.

ACTIONS

- **Close Leadership Diversity Gaps** so we are aligned with employees and communities served.
- **Promote VOA Health Equity AIMM** (Assess, Intervene, Monitor and Maintain) approach throughout service lines.
- **Expand Diversity-Aligned Partnerships** that are actively advancing equity within health, housing and human services.
- **Engage Diverse Suppliers** to realize the business benefits (VOA Diverse Supplier Program) of our focus on diversity.



SCAN OR CLICK ME



OPPOSITE: HIGHRISE SOCIAL SERVICES PROVIDES OLDER ADULTS AND PEOPLE WITH DISABILITIES WITH SERVICES THAT HELP PEOPLE REMAIN SAFELY IN THEIR OWN HOMES, BY DELIVERING SUPPORT THAT HONORS THE DIVERSITY OF PEOPLE'S LIVED EXPERIENCE AND TAKES PLACE WHERE PEOPLE NEED IT MOST. TEAMS OF COMPASSIONATE, DEDICATED COMMUNITY HEALTH WORKERS AND SOCIAL WORKERS SERVE OLDER ADULTS AND PEOPLE WITH DISABILITIES IN 40 MINNEAPOLIS PUBLIC HOUSING AUTHORITY BUILDINGS AND VILLAGE AT FRANKLIN STATION, AN AFFORDABLE HOUSING PROPERTY IN MINNEAPOLIS OWNED BY VOA.